



AWARENESS.

RUGBY CANADA SAFE SPORT RESOURCE

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ZERO-TOLERANCE STATEMENT

Rugby Canada has a zero-tolerance for any form of abuse, discrimination, or maltreatment.

Individuals must report any form of abuse, discrimination, or maltreatment in accordance with the relevant local, provincial, or national policy.

COMMITMENT TO A SPORT FREE OF MALTREATMENT

Rugby Canada is committed to a safe, welcoming, and accessible sport environment free from Maltreatment:

- a) All Participants in sport can expect to play, practice, and compete, work, and interact in an environment free from Maltreatment.
- b) Addressing the causes and consequences of Maltreatment is a collective responsibility and requires the deliberate efforts of all Participants, sport stakeholders, sport club administrators and organization leaders.
- c) Participants in positions of trust and authority have the general responsibility to protect the health and well-being of all other Participants.
- d) Adult Participants have a specific ethical and statutory duty and the additional responsibility to respond to incidents of Maltreatment involving Minors and other Vulnerable Individuals.
- e) All Participants recognize that Maltreatment can occur regardless of age, sex, sexual orientation, gender identity or expression, race, ethnicity, Indigenous status, or level of physical and intellectual disability and their intersections. Moreover, it is recognized that those from traditionally marginalized groups have increased vulnerability to experiences of Maltreatment.
- f) All Participants recognize that individuals who have experienced Maltreatment may experience a range of effects that may emerge at different time points and that can profoundly affect their lives.
- g) All adults working with children and youth have a duty to prevent or mitigate opportunities for misconduct.
- h) In recognition of the historic vulnerability to discrimination and violence amongst some groups, and that continues to persist today, Participants in positions of trust and authority have a duty to incorporate strategies to recognize systemic bias, unconscious bias, and to respond quickly and effectively to discriminatory practices.

AWARENESS.

MALTREATMENT DEFINED

Includes Maltreatment related to Psychological Maltreatment, Physical Maltreatment, Sexual Maltreatment, Grooming, Neglect, Interference with or Maltreatment of Process, Retaliation, Aiding and Abetting and Failing to Report.

[Full Maltreatment Definition, as approved by Rugby Canada.](#)

THE CANADIAN SPORT HELPLINE

The Canadian Sport Helpline is in place to offer support to victims and witnesses of harassment, abuse, and discrimination. This anonymous, confidential, and independent service allows them to share and validate their concerns, obtain advice on the process to follow and be directed toward the appropriate resources to ensure a follow-up.

Find out more at www.abuse-free-sport.ca.



CANADIAN SPORT
HELpline

ABUSE | HARASSMENT | DISCRIMINATION

1-888-83SPORT (77678)
8 am - 8 pm (ET)
7 days a week

info@abuse-free-sport.ca

www.abuse-free-sport.ca

Canada