

Women's Rugby Head Coach, Department of Athletics and Recreation

**Application Deadline: June 8, 2023**

**Term: 2023-24 season**

The University of Waterloo is seeking a highly-motivated, organized individual to serve as the head coach of its women's rugby team for the 2023-24 season. Under the direction of the Associate Director, Athletics and the Manager of Interuniversity Sport, the head coach is responsible for the continuous development of the varsity women's rugby program through coaching, recruiting, and administration.

These responsibilities will be fulfilled through coordination, planning, evaluation, and implementation of yearly training programs, as well as recruiting highly qualified U SPORTS caliber student-athletes. Additional responsibilities include team selection, personnel management (assistant coaches), proper training techniques, individualized training schedules within a yearly program plan and with priority placed on academic success, the overall student-athlete experience and other duties as assigned by the department. The incumbent must also act in accordance with documented policy and procedure guidelines and adhere to the University of Waterloo, U SPORTS, and OUA policies and procedures.

The coach will work cooperatively with the University of Waterloo athletic department staff with regards to admissions, event scheduling, facility issues, travel planning, budgeting, peer mentorship, academic support, purchasing of equipment and apparel, strength & conditioning, athletic therapy, advancement and completing administrative requirements

**Requirements**

The ideal candidate will be a friendly, results oriented person with an ability to work with student staff and volunteers.

Minimum requirements include a university degree (preferred), current coaching accreditation (CAC or an internationally recognized equivalent Level 2 or Comp-Intro Certified), and several years of successful coaching at the university level, or equivalent high-performance experience. Superior interpersonal, organizational, leadership, coaching, and technical skills are required.

The varsity women's rugby season begins with training camp in late August and finishes with U SPORTS championships in early November. Practices occur on campus and student-athletes train throughout the calendar year. Non-traditional hours required on evenings & weekends. Additionally, the successful candidate will require a vulnerable sector check.

### **Additional information**

The University of Waterloo athletic department is committed to assisting coaches in creating an atmosphere that ultimately provides a high-quality student-athlete experience. Below are a few points:

- Our women's rugby program will have the opportunity to train year-round which includes access to the indoor turf on the Feridun Hamdullahpur Field House.
- To assist with support of our female athletes and recruiting - Athletic Financial Awards (AFAs) will be available for all eligible female athletes.
- Access to academic supports and student athlete resources are available through the Department of Athletics.
- Financial support will be provided for our coaches to obtain coaching certifications.
- Our women's rugby program will receive Strength & Conditioning support.

### **Application Process**

Applicants should call or email their interest to *Brian Bourque* – Associate Director, Athletics, University of Waterloo – email is [bbourque@uwaterloo.ca](mailto:bbourque@uwaterloo.ca) or call **519-888-4567 – ext. 42635**. Please provide references along with application. All applicants are thanked for their interest. Only candidates chosen for an interview will be contacted. All expenses will be covered and some compensation will be provided.

**Closing date – June 8, 2023**